



- I decided to attend this conference because...
- What I'd really like to get out of this is...



From "Me" to "We"





VALUES, TRUST & TEAMWORK



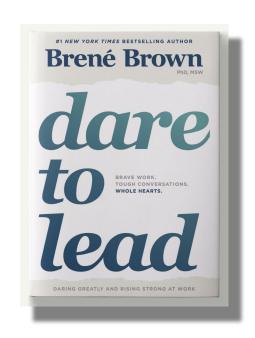
"You can't be anything you want to be...

...but you can be a whole lot more of who you already are!" -Tom Rath





"Values are a way of being or believing that we hold most important."





- 1. Don't depend on outside events, are within our control
- 2. Bring meaning to our lives
- 3. Allow us to feel we've contributed to society







It all comes down to....



SELF-AWARENESS AND SELF-LOVE MATTER.

Who we are is how we lead.









Trust is... A belief in someone or something









If you want people to trust... be trustworthy!

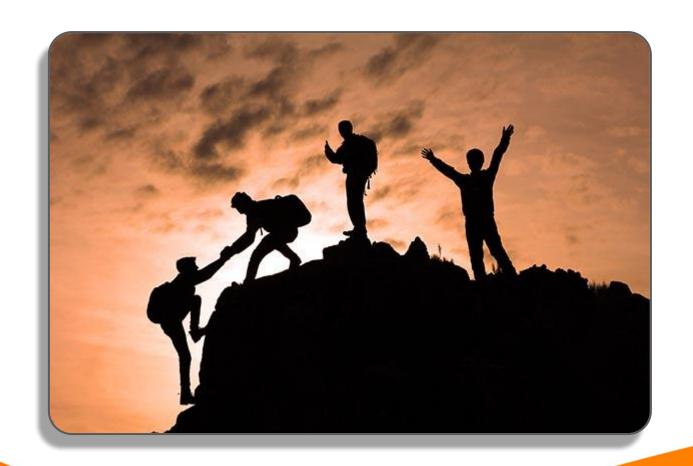
Are you trustworthy?



What can you show?

- Compassion
- Character
- Consistency
- Competence







10-Minute Break!





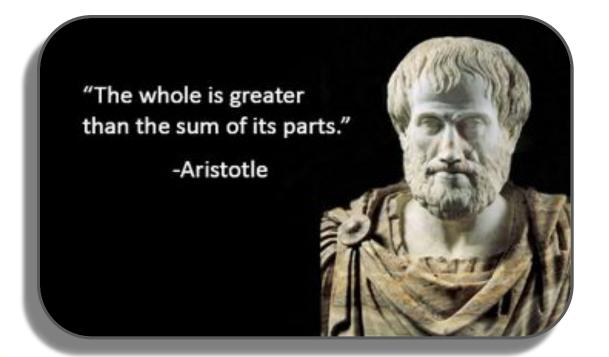
SCAN ME!

Menti Code 5122 8638



"The amount of success you are capable of enjoying and the pleasure you are capable of feeling is equal to the number of people you are willing to share it with." -Pat Summit









Psychological Safety

Team members feel safe to take risks and be vulnerable in front of each other.

2

Dependability

Team members get things done on time and meet Google's high bar for excellence.

3

Structure & Clarity

Team members have clear roles, plans, and goals.

4

Meaning

Work is personally important to team members.

5

Impact

Team members think their work matters and creates change.







Psychological Safety







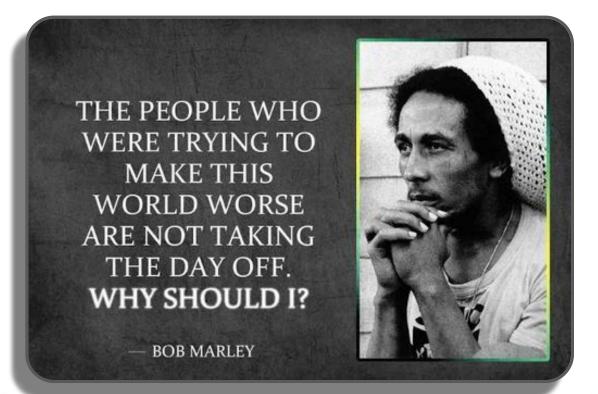
Dependability



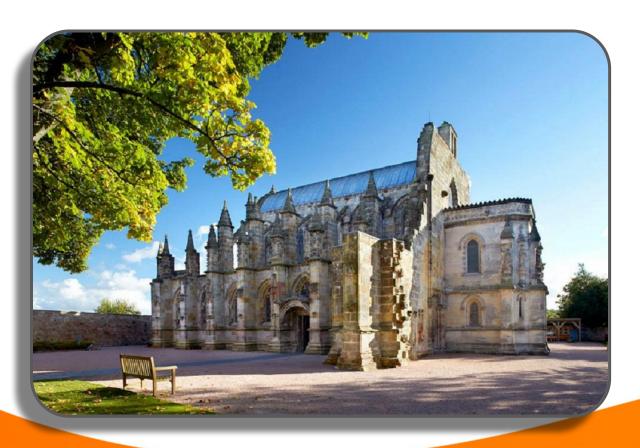


Structure & Clarity





Meaning



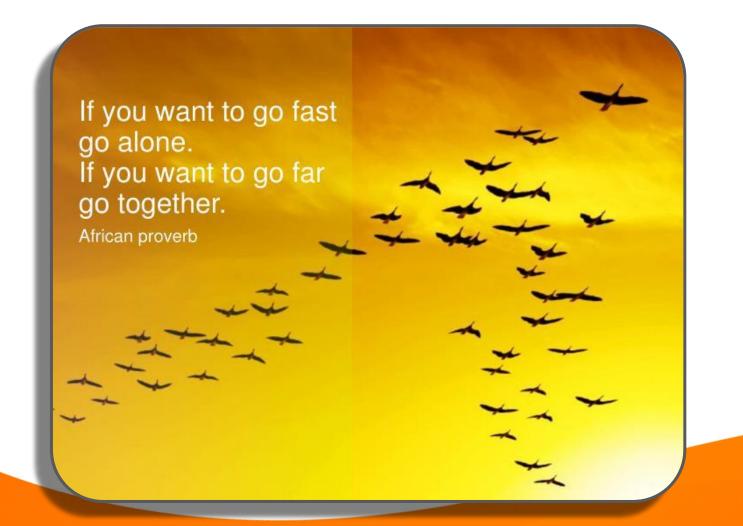
Impact



Albanian	ekip
Bosnian	tim
Finnish	tiimi
Portuguese	equipe
Slovenian	skupina
Spanish	equipo
Irish	fhoireann

There is an "I" in Team!







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