



# Building the Data-use Capacity of Multi-Sector Grantees



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# Defining Terms: Data Use

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Effective **data use** is the ability to use data to:

- Set clear goals and outcomes
- Track progress toward goals, outcomes, and objectives
- Improve (or align) programming
- Inform decision-making about strategy
- Facilitate relationship-building with key stakeholders
- Tell stories in meaningful ways to raise funds, leverage success, share lessons learned, build public will, or address accountability requirements

# Defining Terms: Data Use Capacity

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**Data use capacity** is the organizational culture, knowledge, skills, expertise, infrastructure and financial resources to effectively integrate data into an organization's (or program) strategies and operations, evidenced by:

- **Commitment**
- **Inquiry**
- **Analysis**
- **Visual Presentation**
- **Discovering Meaning**
- **Communications**

Source: "Using Data," Community Partnerships Issues Briefs  
Equal Measure, 2013

# Defining Terms: Data Use Capacity-Building

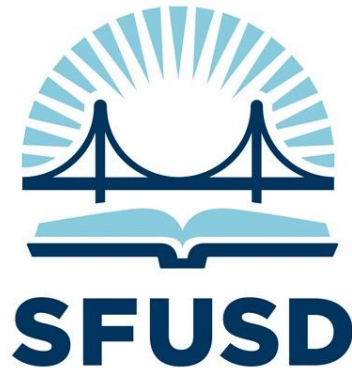
**Data use capacity-building** is the process of developing or strengthening the skills, processes, infrastructure and resources within an organization or program to effectively use data.

*Research - Practice - Partnership*





# San Francisco's *Bridge to Success* Partnership



# Collaborative Research Process

Develop a 3 Part Indicator System that . . .

Identifies 8<sup>th</sup> grade students who may benefit from a summer program that eases transition to high school

Helps high schools identify incoming 9<sup>th</sup> grade students who might benefit from added supports

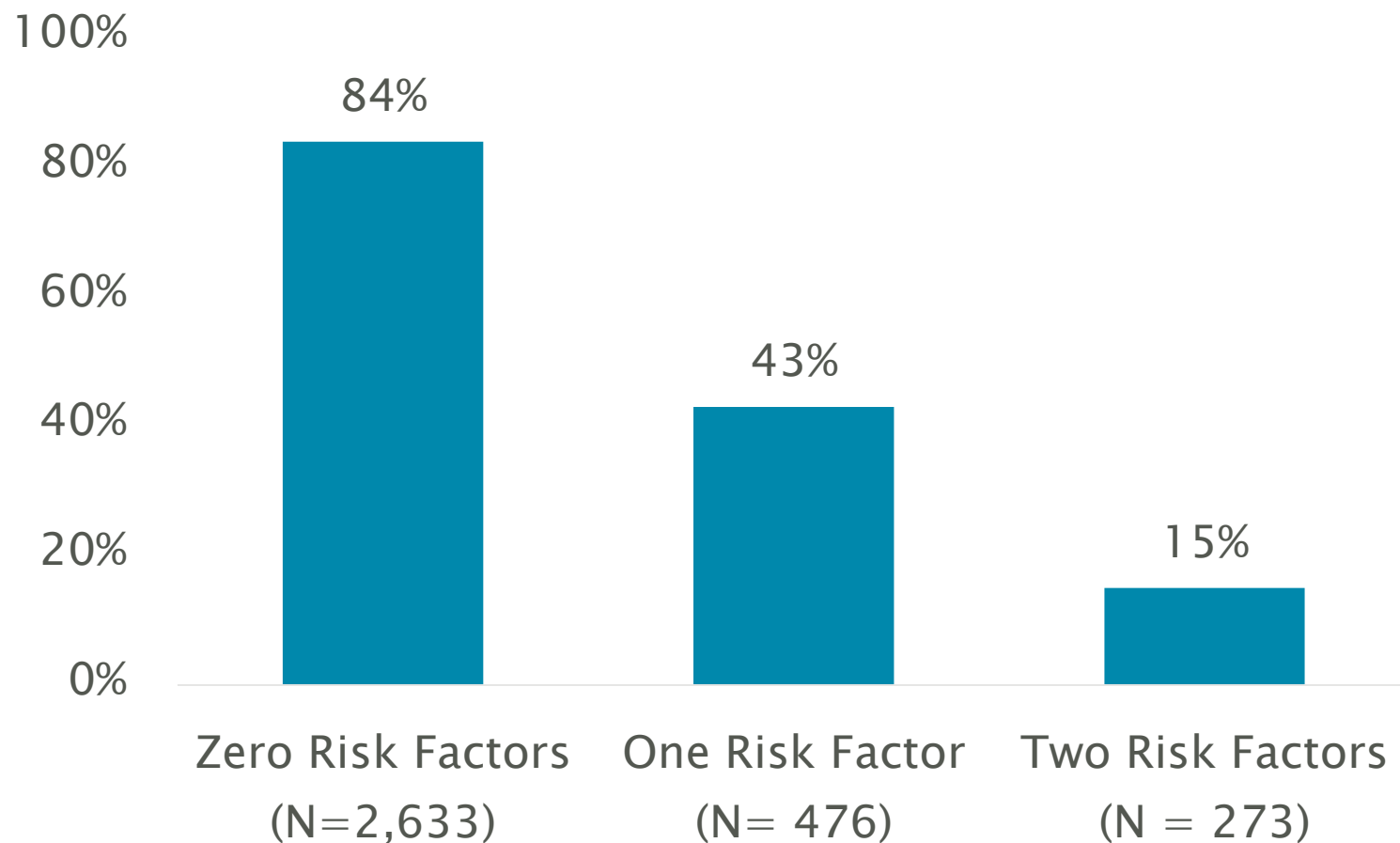
Monitors students during 9<sup>th</sup> grade to ensure they stay on track for high school graduation

# Data and Analyses

- Regression analysis of SFUSD administrative data
- SFUSD selected two 8<sup>th</sup> grade indicators or risk factors:
  - 1) GPA below 2.0
  - 2) Attendance rate below 87.5%

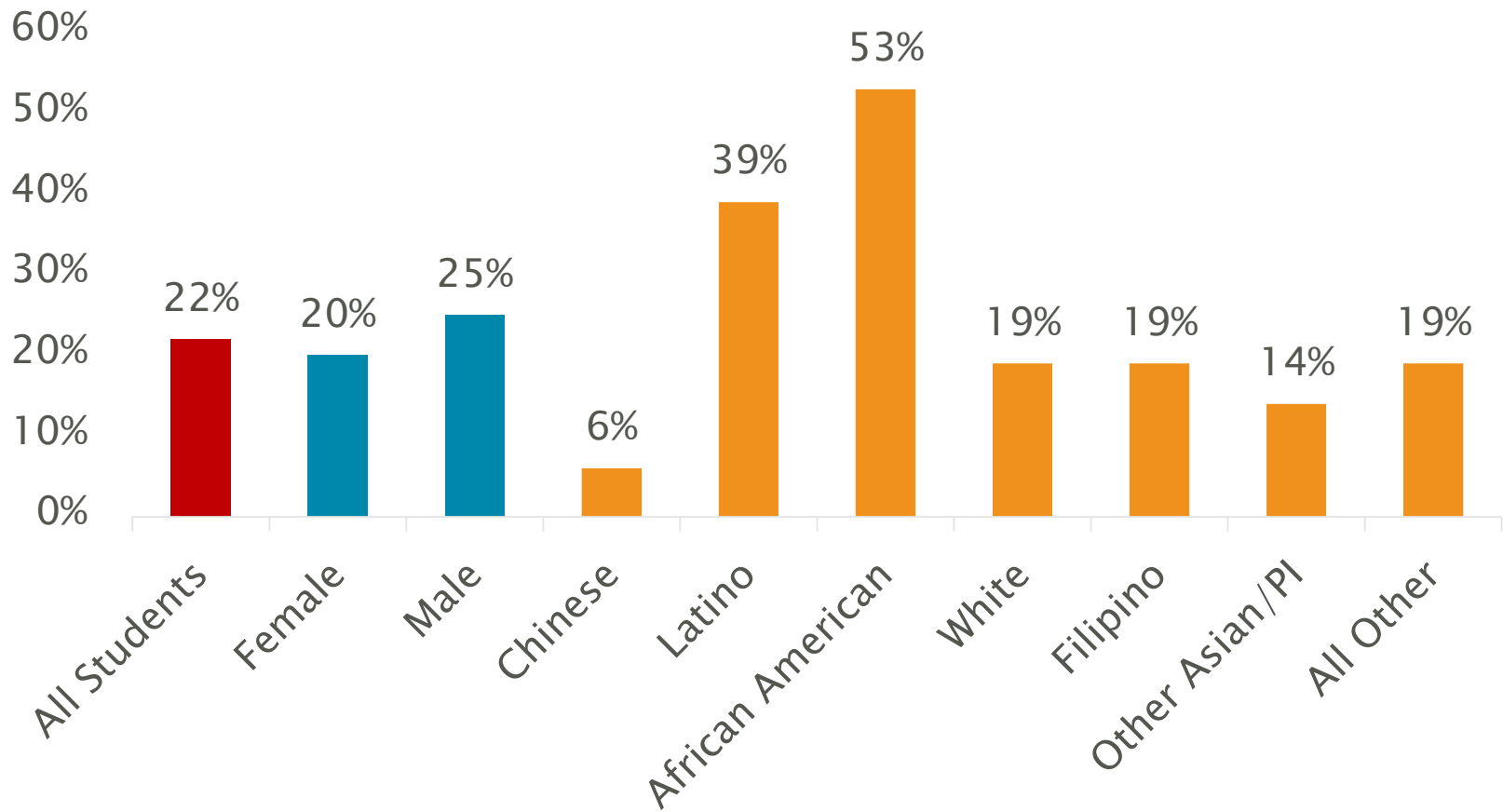


# Student Graduation Rate by 8<sup>th</sup> Grade Risk Factor





# Students Entering 9<sup>th</sup> Grade with At Least One Risk Factor



# Questions for Policy & Practice

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- What role can school staff (principals, teachers, counselors) and non-school staff (parents, external partners) play in assisting or monitoring these students?
- Given the differences in school populations across high schools, do schools need to adopt new strategies?
- What resources could help schools effectively assist these students?

# What Happened?

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- Students are progressing through high school
- Schools and districts created interventions
- Confidence that students had services they need
- Now investigating identifying students even earlier
- Families, DCYF, and CBOs are working in partnership

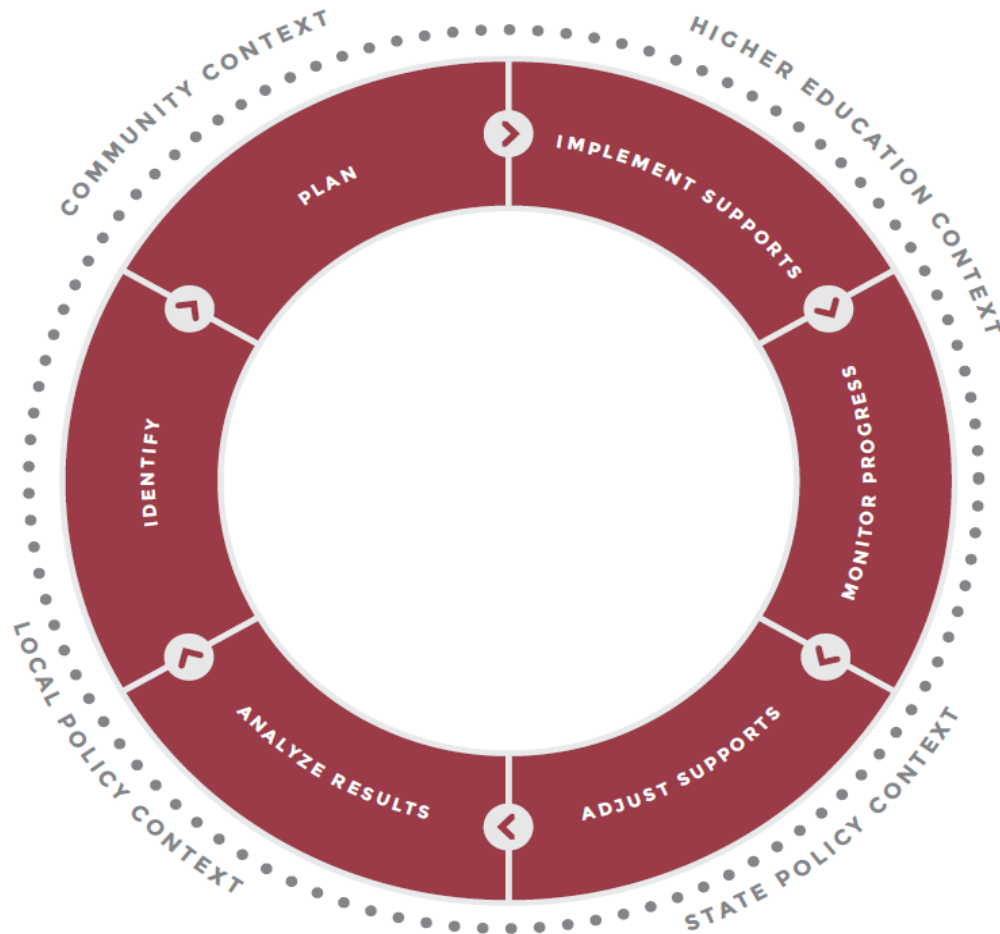


# Implications for Grantmakers Regarding Capacity-Building Support for Grantees



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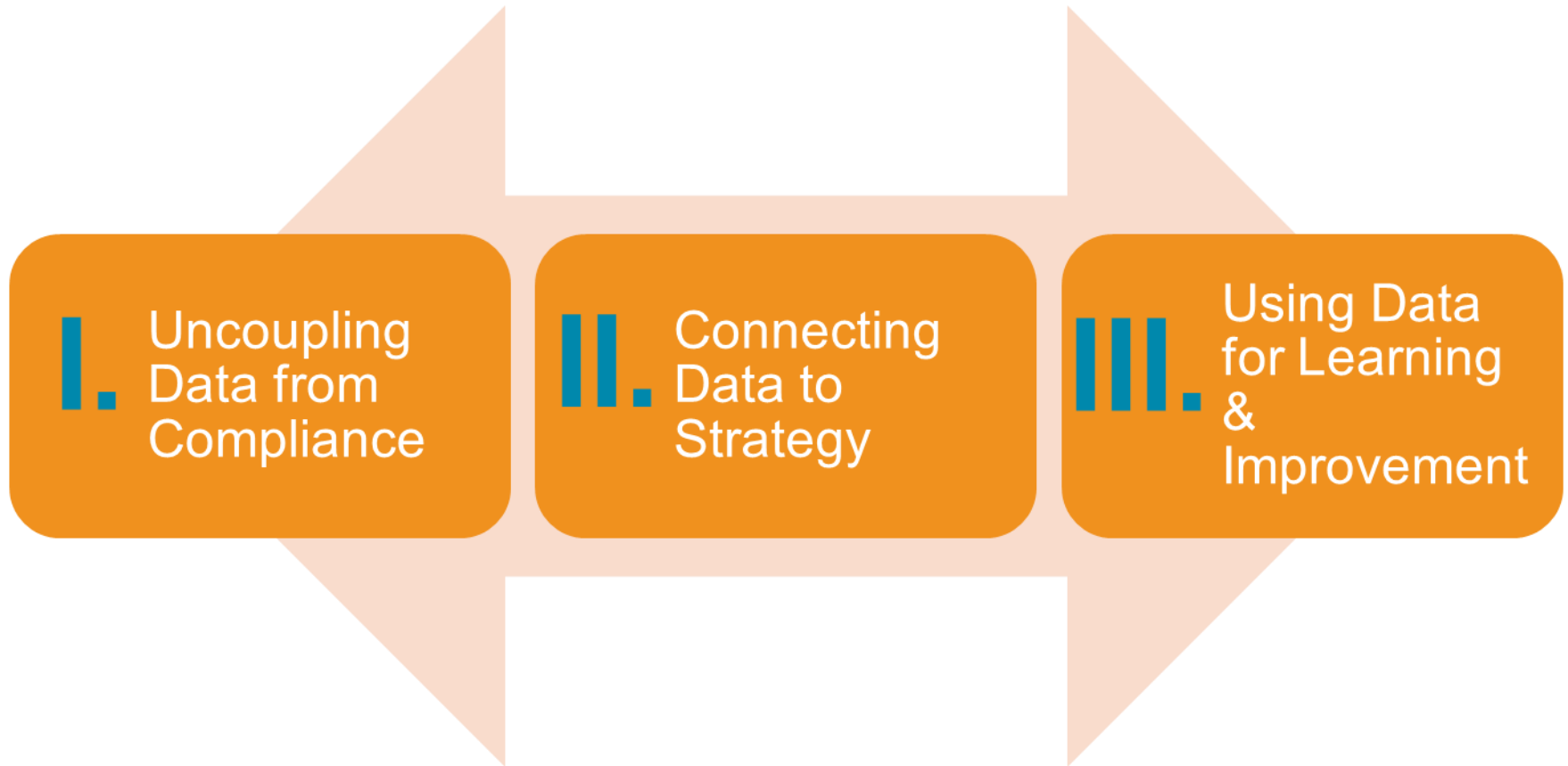
# Cycle of Inquiry



Continual process of asking questions and documenting answers evolving around the what, why, how, and who of data collection, data analysis, decision making, and action.



# Three Phases of Data Use





# Uncoupling Data from Compliance

| OVERVIEW   | ROLE FOR TA/<br>RESEARCH PARTNER  |
|--|---|
| <ul style="list-style-type: none"><li>• Data activity driven by compliance and accountability</li><li>• Not driven by questions</li><li>• Collaborative membership in early stages—providers may not be very engaged</li></ul> | <ul style="list-style-type: none"><li>• Reframe dialogue by asking what stakeholders want to learn</li><li>• Share examples of how data might be used for program improvement, informing progress, and accountability</li></ul> |



# Connecting Data to Strategy

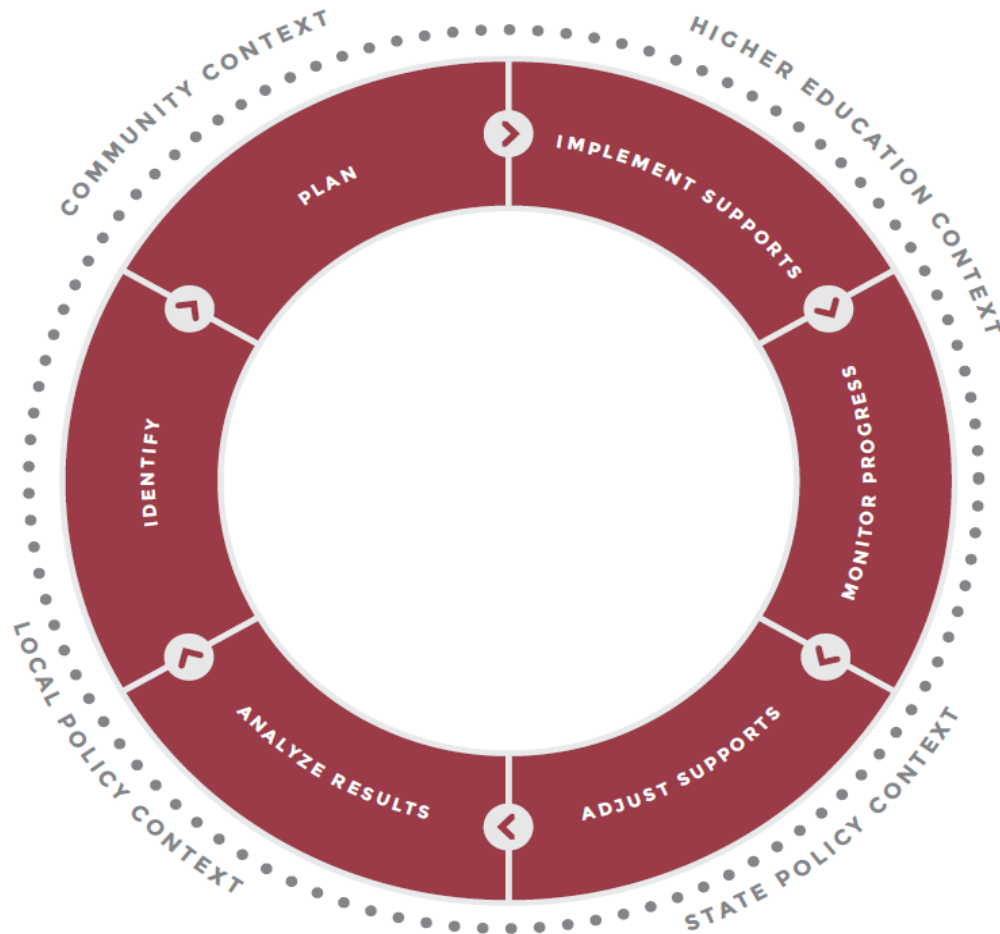
| OVERVIEW   | ROLE FOR TA/<br>RESEARCH PARTNER   |
|--|--|
| <ul style="list-style-type: none"><li>• Data may be collected and even analyzed but not used</li><li>• Providers are beginning to be engaged</li></ul> | <ul style="list-style-type: none"><li>• Clarify purpose and users of data</li><li>• Provide guidance on how other partnerships use data</li><li>• Help establish cross-partner understanding about data use and language before data analysis</li><li>• Facilitate a pilot approach of using data with a feedback loop to strategy</li></ul> |



# Using Data for Learning & Improvement

| OVERVIEW   | ROLE FOR TA/<br>RESEARCH PARTNER   |
|--|--|
| <ul style="list-style-type: none"><li>• Theory of change has been developed</li><li>• Data are tied to clear purposes, goals, strategies, and outcomes</li><li>• Data are being used for improvement</li></ul> | <ul style="list-style-type: none"><li>• Help develop processes and tools for data review and use that utilize skills in inquiry, visualization, and facilitation</li><li>• Phase in effort to build experience, confidence and capacity</li><li>• Include a data/research partner in capacity building efforts</li></ul> |

# Cycle of Inquiry



Continual process of asking questions and documenting answers evolving around the what, why, how, and who of data collection, data analysis, decision making, and action.